

Workplace Safety: OSHA Recordkeeping Guidance for Exposures to COVID-19

The Occupational Safety and Health Administration (OSHA) has recently issued guidance to those employers navigating the COVID-19 situation by providing recordkeeping requirements and guidelines to address how OSHA logs should be maintained:

- OSHA recordkeeping requirements at 29 CFR Part 1904 mandate covered employers record certain work-related injuries and illnesses on their OSHA 300 log.
- COVID-19 can be a recordable illness if a worker is infected as a result of performing their work-related duties. However, employers are only responsible for recording cases of COVID19 if ALL THREE of the following are met:
 1. The case is a confirmed case of COVID-19 (see CDC information on persons under investigation and presumptive positive and laboratory-confirmed cases of COVID-19);
 2. The case is work-related, as defined by 29 CFR 1904.5; and
 3. The case involves one or more of the general recording criteria set forth in 29 CFR 1904.7 (e.g. medical treatment beyond first-aid, days away from work).

For more information, refer to OSHA's website: <https://www.osha.gov/SLTC/covid-19/standards.html> and <https://www.osha.gov/recordkeeping/>